



DEPARTMENT OF THE ARMY
HEADQUARTERS, 24TH INFANTRY DIVISION (MECH) AND FORT RILEY
FORT RILEY, KANSAS 66442-5000

REPLY TO
ATTENTION OF

AFZN-ES-S

MEMORANDUM FOR SEE DISTRIBUTION

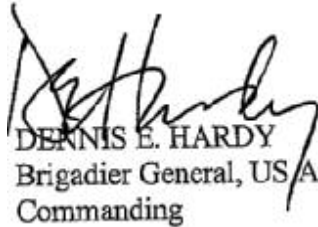
SUBJECT: Command Safety Philosophy

1. Joint worldwide operations depend on our ability to safely modernize, mobilize, train, deploy, sustain, protect and demobilize combat ready forces. I am the 24th Infantry Division and Fort Riley Safety Officer and I am committed to achieving this goal. Part of our responsibility as leaders is to safeguard both the personnel and the equipment entrusted to our stewardship. Without leadership safety fails, I expect Commanders to be the safety officers for their commands.
2. Safety requires strong leadership, attention to standards, training, supervision and integration of risk management. I will establish a command climate that is favorable to risk management. Leader proficiency in risk management is crucial; to meet these standard leaders must fully embrace and utilize the Army's five-step Safety Risk Management process outlined in the PM 100-14. Risk assessments will be routinely conducted for all training events, operations, long weekends and holidays, and for social events such as organization days.
3. Train personnel to standards. Demand correct performance and take immediate decisive action when standards are violated. Integrating risk management into all missions, training and events teaches first line leaders risk assessment. First line leaders train their personnel to do risk management. Risk management training helps eliminate excuses for shortcuts that side step standards or risk controls. Personnel, who can assess the risk, implement controls, and perform the mission safely to standard, are combat multipliers.
4. Timely accurate reports and thorough accident, After Action Reviews (AAR), allow us to better focus on solving problems. I expect involvement from the chain of command and the NCO support channel in all accident reports and AARs. Leaders must analyze all accidents to determine lessons learned and prevention measures that can possibly be implemented to prevent future accidents from happening.
5. I believe in recognizing units for their outstanding accident prevention efforts and acts. Invite the chain of command and myself when personnel are recognized for their outstanding performance and accomplishments.

AFZN-CG

SUBJECT: Command Safety Philosophy

6. Doing the right thing, the right way, at all times results in safely accomplishing our mission. Successful programs demand vigilant leadership and discipline. Our number one priority is preventing the loss of a single 24th Infantry Division and Fort Riley team member. I define mission success as zero accidental fatalities.



DENNIS E. HARDY
Brigadier General, US Army
Commanding

DISTRIBUTION:

A